



KPCL

ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ನಿಗಮ ನಿಯಮಿತ

KARNATAKA POWER CORPORATION LTD.,

(A premier power generating company of Government of Karnataka)

CIN U85110KA1970SGC00191

Date: 02.09.2022

A1 P1 C(FD) | 1587

O/o The Karnataka Power Corporation Limited,
Shakthi Bhavan, No.82, Race Course,
Bengaluru - 560 001, Karnataka State

To: ಬೈವೆನ್ಯೂಟರ್ ವರ್ಗದವರು,
ಗುಲ್ಬರ್ಗ ವಿದ್ಯುತ್ ನಿರ್ಮಾಣ ಕೆಲಸ,
ಪ್ಲಾನ್ ರೋಡ್, ಗುಲ್ಬರ್ಗ - 585102.

Sir/Madam,

Sub: Appointment of Finance Director on deputation basis.

Ref: Recruitment Notification No:A1P1C(FD) dated:01.09.2022.

-000-

Karnataka Power Corporation Limited (KPCL) a Government of Karnataka under taking established in the year 1970 specialist and professionally managed power Generation Company it does investigation, design, construction, operation & maintenance of Hydro, Thermal, Wind & Solar Power Station in Karnataka. The Corporation invited applications to the post of Finance Director on deputation basis vide notification under reference.

KPCL is looking for experienced Finance Professional to the head the Finance function of the company as Finance Director and to play a key rule managing the Finance of the company. KPCL therefore invites applications from qualified and experience candidates on deputation from the Central Government, Central Public Under taking sectors and State Public under taking sector. The recruitment notification in this regard is published in KPCL website (www.kpcl.karnataka.gov.in).

We request you, kindly notify the above vacancy and arrange to send us the applications of willing officers, to the post of Finance Director in KPCL through proper channel to the above address on or before 22.09.2022 (5.30 PM). A copy of the notification for filling up of the vacancy to the post is attached herewith for your reference.

We request you do the needful in the matter.

Thanking you,

ಹುಲಿನಿ(ಅಧಿಕಾರಿ) ☐ ಹುಲಿನಿ(ಮಾಹಿತಿ) ☐

ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿ ☐

Encl:a/a ☐ ಬೈವೆನ್ಯೂಟರ್ (ಅ. ಮತ್ತು ಮಾಹಿತಿ)

ದಿನಾಂಕ: 8.9.22

1

Yours faithfully,

for Karnataka Power Corporation Limited,

for Managing Director

AE (IT) - 04

ಶಕ್ತಿಭವನ, ನಂ. 82, ರೇಸ್ ಕೋರ್ಸ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು - 560 001.

'Shakthi Bhavan', No. 82, Race Course Road, Bengaluru - 560 001.

Tel : 080-2220 1820 Fax : 080-2237 0348 E-mail : gmhrkpcl@karnataka.gov.in Website : www.kpcl.karnataka.gov.in

SE(D)	EE(O)
SE(F)	FA(I/A)
GM(A&HRD)	DCA/HRD/Pen.)
SE/EE(Projects)	IPDS
	Soubhagya
	Sub.Stations
	DDUGJY
SE/EE(Tech.)	GK
	Energy Audit
SE/EE(MIS)	SE/EE(Cogml.)
SE/EE(MRT)	SE/EE(Proc.)
SP(Vig)	DSP/EE(Vig)
EE(SCADA)	EE(TA&QC)
EE(NJY)	EE(APDRP)
EE/DCA(RA)	EE(PTC)
EE(DSM)	EE(Civil)
Legal Adv.	CS
Sr.PS	TA

MD

w/c
SE (comm)
12/9/22

EEEE(IT)
16/9

1813
16/9/22

w/c
SE (comm)
8/9

2913
29122



KARNATAKA POWER CORPORATION LIMITED

(A Govt. of Karnataka Undertaking)

CIN: U85110KA1970SGC001919

Registered Office: No.82, Shakti Bhavan, Race Course Road, Bengaluru - 560 001
Help Line: from 10am to 1pm & 2pm to 5pm (working days only) Landline 080 22201820 www.kpcl.karnataka.gov.in

NO. A1P1C(FD)/

DATE: 01.09.2022

NOTIFICATION APPOINTMENT ON DEPUTATION/CONTRACT BASIS

Karnataka Power Corporation Ltd., (KPCL) a Government of Karnataka Undertaking, established in the year 1970, is a winner of several prestigious national awards for high performance. Now, the Corporation has intended to appoint **Finance Director** on deputation or on contract basis for a period of two years to look after the financial affairs of the Corporation, purchase of coals as per the requirement of the Corporation, deal with Government, Financial Institutions/Commercial Banks and to place the financial matters before the Board of Directors of the Corporation and other financial tasks. This selection is subject to the approval of the Government of Karnataka with the following qualifications.

Post	No of Post	On Deputation		On contract basis (Private)
		Central Government	Central Public Sector Enterprise (CPSE)/ State Public Sector Enterprise (SPSE)	
Finance Director	01	IAS or IRS or IA&AS or Other Central Services	ESSENTIAL: A First Class Graduate holding Membership of the Institute of Cost and Works Accounts of India (ICWA) or Chartered Accountant(CA). Desirable: Preference will be given to the candidate possessing Degree in Law. Experience: Experience of minimum FIVE years as an Finance Director in a public Undertaking in the area of Corporate financial Management/ Accounts OR Experience of TEN years as an Executive Director in a public Undertaking in the area of Corporate financial Management/Accounts. Age Limit: 50 to 60 years.	ESSENTIAL: A First Class Graduate holding Membership of the Institute of Cost and Works Accounts of India (ICWA) or Chartered Accountant(CA). Desirable: Preference will be given to the candidate possessing Degree in Law. Experience: Experience of minimum FIVE years as an Finance Director in a reputed large establishment public/private Undertaking in the area of Corporate financial Management/ Accounts OR Experience of TEN years as an Executive Director in a reputed large establishment public/private Undertaking in the area of Corporate financial Management/Accounts. Age Limit: 50 to 60 years.

Note:

- Interested candidates may submit their applications in the prescribed format super-scribing the envelope as "APPLICATION FOR THE POST OF FINANCE DIRECTOR" and send it to the above address through **REGISTERED POST** so as to reach on or before 22.09.2022 [05.30pm].
- KPCL reserves the right to cancel this process in part or full at any stage without assigning any reason.
- The candidates who are in service shall submit a No Objection Certificate from their employer.
- Please visit www.kpcl.karnataka.gov.in to download the application form & further details.

DIRECTOR(HR)

Copy to:

1. The Secretary, Public Enterprises Selection Board, Block 14, CGO Complex, Lodhi Road, New Delhi w.r.t. letter referred above.
2. The Secretary, Deptt. of Public Enterprises, Block 14, CGO Complex, Lodhi Road, New Delhi w.r.t. letter referred above.
3. All Additional Secretaries/ Joint Secretaries of the Ministry of Power, Shram Shakti Bhawan, New Delhi.
4. All Director/Deputy Secretary, Ministry of Power, Shram Shakti Bhawan, New Delhi.
5. The Under Secretary (Adm.), Ministry of Power, Shram Shakti Bhawan, New Delhi.
6. Director (Tech.) NIC cell, MoP with the request to upload on the website of Ministry.

No. : 6/4/2021-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003.
Dated : 22/03/2022

सी. पी. एस. ई. का नाम
NAME OF THE CPSE

North Eastern Electric Power Corporation
(NEEPCO) Limited

पद का नाम
NAME OF THE POST

Chairman & Managing Director

रिक्ति की तारीख
DATE OF VACANCY

01/06/2022

सी. पी. एस. ई. की अनुसूची
SCHEDULE OF THE CPSE

Schedule A

पद का वेतनमान
SCALE OF THE POST

Rs. 200000-370000 (IDA)

I. COMPANY PROFILE

North Eastern Electric Power Corporation Limited (NEEPCO) was established in April, 1976 under the Companies Act, 1956 with a vision to be a leading integrated electric power company of the country with a strong environmental conscience. Its mission is to harness the huge power potential of the country, from conventional and non-conventional energy sources, with minimal impact on environment through a planned development of power generation projects with an integrated approach covering investigation, planning, design, construction, operation and maintenance of Hydro/Gas based power projects. NEEPCO is a Schedule-A, Miniratna (Category-I) CPSE in the power sector under the administrative jurisdiction of the Ministry of Power, Government of India. The company takes pride in operating the largest Hydro Power Plant in the North Eastern Region of the country and for being the only CPSU having Hydro Thermal and Solar Power Stations in operation and also for having exposure to construction & operation of Hydro projects in highly difficult and Geo-Technically sensitive terrain of N.E. Region.

Its Registered and Corporate Offices are at Shillong, Meghalaya.

The company employed 1645 regular employees (Executives: 729 and Non-excecutive: 916) as on 31.03.2022.

The authorised and paid up capital of the Company was Rs. 5000 crores and Rs. 3609.81 crores respectively as on 31.03.2022.

The shareholding of the National Thermal Power Corporation Limited in the company is 100% as on 31.03.2022.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government of India. He/She is responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs 2000 crore or more;
- (d) Private Sector in company where the annual turnover is *Rs 2000 crore or more.

Preference would be given to candidates from listed Companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering Graduate/Chartered Accountant/Cost Accountant/Post Graduate/Graduate with MBA/PGDIM from a leading institute.

4. EXPERIENCE:

The applicant should have at least 5 years cumulative experience/exposure during the last 10 years in Power Sector/Power Generation.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 8250-9250 (IDA) Pre 01/01/1992
- (ii) Rs. 11500-13500 (IDA) Post 01/01/1992

- (iii) Rs. 23750-28550 (IDA) Post 01/01/1997
- (iv) Rs. 62000-80000 (IDA) Post 01/01/2007
- (v) Rs. 150000-300000 (IDA) Post 01/01/2017
- (vi) Rs. 22400-24500 (CDA) Pre-revised
- (vii) Rs. 67000-79000 (CDA) Post 01/01/2006
- (viii) Rs. 182200-224100 (Level 15) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Applicants from Central Government / All India Services** should be holding a post of the level of Additional Secretary in Government of India or carrying equivalent scale of pay on the date of application.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format .

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(c) Below Board level in CPSE: through the concerned CPSE.

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(e) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised **(please provide URL or attach/enclose copies);**

(b) Whether the company is listed or not; if yes, the documentary proof **(please provide URL or attach/enclose copies);**

- (c) Evidence of working at Board level ;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 31/10/2022. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003, .

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE
ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**